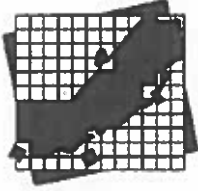


Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

5/19/2021

Rich Salvucci

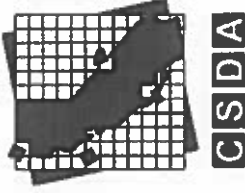
Lake Oroville Area Public Utility District

A handwritten signature in black ink, appearing to read "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2021 Sexual Harassment Prevention Training
5/20/2021

Rich Salvucci
Lake Oroville Area Public Utility District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association