

BOARD POLICY

Sewerage Commission - Oroville Region

TITLE: Commissioners' Code of Ethics
ADOPTION DATE: 26 January 1994

NUMBER 5100

1. The Board of Commissioners of the Sewerage Commission - Oroville Region is committed to providing excellence in legislative leadership that results in the provision of the highest quality of services to its member entities. In order to assist in the government of the behavior between and among the members of the Board of Commissioners, the following rules shall be observed.

a. The dignity, style, values, and opinions of each Commissioner shall be respected.

b. Responsiveness and attentive listening in communications is encouraged.

c. The needs of the Commission's member entities should be the priority of the Board of Commissioners.

d. The primary responsibility of the Board of Commissioners is the formulation and evaluation of policy. Routine matters concerning the operational aspects of the Commission are to be delegated to the professional staff members and employees of the Commission.

e. Commissioners should commit themselves to emphasizing the positive, avoiding double talk, hidden agendas, gossip, backbiting, and other negative forms of interaction.

f. Commissioners should commit themselves to focusing on issues and not personalities. The presentation of the opinions of others should be encouraged. Cliques and voting blocks based on personalities rather than issues should be avoided.

g. Differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable.

Once the Board of Commissioners takes action, Commissioners should commit to supporting said action and not create barriers to the implementation of said action.

2. Commissioners should practice the following procedure:

a. In seeking clarification on informational items, Commissioners may directly approach professional staff members to obtain information needed to supplement, upgrade, or enhance their knowledge to improve their decision-making.

b. In handling items related to safety, concerns for safety or hazards should be reported to Manager/Superintendent. Emergency situations should be dealt with immediately by seeking appropriate assistance.

c. In presenting items for discussion at Board meetings, consult the appropriate section of the Board Policy Manual.

d. In seeking clarification for policy-related concerns, especially involving personnel, legal action, land acquisition and development, finances, and programming, said concerns should be referred directly to the Manager/Superintendent.

3. When approached by Commission personnel concerning specific Commission policy, Commissioners should direct enquiries to the appropriate supervisor. The chain of command should be followed.

4. The work of the Commission is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the Commission.

5. Commissioners should develop a working relationship with the Manager/Superintendent wherein current issues, concerns, and Commission projects can be discussed comfortably and openly.

6. Commissioners should function as a part of the whole. Issues should be brought to the attention of the Board as a whole, rather than to individuals selectively.

7. Commissioners are responsible for monitoring the Commission's progress in attaining its goals and objectives, while pursuing its mission.